

Maximizing Advancement Forum Resources

In Support of Small Shop Members

Your Guide for Today





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Thinking Beyond Shop Size

"The thing I like most about EAB is that we are not pigeon holed into small liberal arts schools or a massive shop that raises billions. I love hearing about the ways in which schools are raising funds in different ways and collaborating across segments, there is so much value in that."

Vice President for Advancement and Student Affairs Baccalaureate College

Small Shops in The Membership



Advancement Shops With Fewer than 25 FTE

- · Agnes Scott College
- Alabama Agricultural and Mechanical University
- American International College
- · Antioch University
- Appalachian State University
- · Arkansas Tech University
- Bellarmine University
- · Benedictine College
- Bennington College
- Cabrini University
- Centre College
- · Christian Brothers University
- Clarke University
- Coppin State University
- Delaware State University
- Dixie State University
- · East Carolina University
- Frostburg State University
- Georgia College
- Jacksonville State University
- Kean University
- · Kutztown Univ. of Pennsylvania
- Lawrence Technological University
- Lesley University
- Lewis University
- Loma Linda University

- Longwood University
- Marymount University
- Missouri Southern State University
- Missouri University of Science and Technology
- MNSCU Bemidji State University
- Molloy College
- Muskingum University
- New Jersey City University
- North Central College
- Northern Michigan University
- Oklahoma Baptist University
- Park University
- Pittsburg State University
- Pitzer College
- Plymouth State University
- · Point Loma Nazarene University ·
- Saint Michael's College
- Scripps College
- South Dakota School of Mines and Technology
- SUNY Alfred
- Tarleton State University
- Texas Woman's University

 The Called a 16 Ct. Calculation
- The College of St. Scholastica
- · Thomas Edison State University

- Union University
- University of Detroit Mercy
- · University of Maryland, Baltimore
- University of Minnesota at Duluth
- · University of New England
- University of North Carolina at Pembroke
- University of North Carolina-Asheville
- · University of Northern Colorado
- · University of Redlands
- · University of Wisconsin Oshkosh
- University of Wisconsin-Platteville
- · Vanguard University
- Washington College
- Wells College
- Widener University
- Xavier University of Louisiana

Networking Contacts

Looking for a networking opportunity with advancement professionals facing similar challenges? Get in touch!

Advancement Forum Services



How Our Research and Support Staff Partner with You and Your Teams

Setting Breakthrough Strategy



Strategy Reports

Detailed studies with hundreds of innovative ideas to impact top priorities

Best Practice and Resource Library

On-demand digital access to all past studies, webconferences, and toolkits

Advancement Strategy Audit

Research discussion about up-at-night issues and related strategy resources

Webconferences

Access to live and archived webconference presentations, open to all campus staff

CAO Roundtables

Annual summits focused on latest research, with discussion and networking

Analyst Consultations

Phone and email consultations to discuss strategy and implementation guidance

Building a Sustainable Organization

Benchmark KPIs Report

50+ page report presenting data on your shop's sustainability and performance

Board-Ready Presentation Slides

Plug-and-play data on ROI and staffing for presentation to senior institutional leaders

Expert Analysis and Consultation

Phone consultation with EAB experts to explore opportunities and risks

Driving Innovation Across the Team

Implementation Toolkits

Turnkey resources and how-to guides to support best practice installation

Tactic and Strategy Briefs

Strategy and best practice content built around your priorities

Member Networking

Facilitated introductions to members on specific topics and shared challenges

Membership Help Desk

EAB support staff ensure your team gets the right resources at the right time

Leadership Team Summits

Annual research summits for AVPs and rising campus leaders

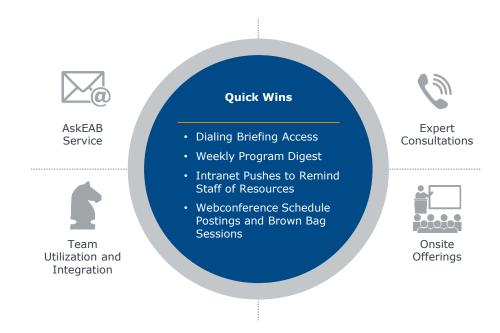
Onsite Working Sessions

Workshops to educate the team and build consensus among campus leaders



Maximizing Advancement Forum Resources

Ensuring Value for Small Shop Members





Get 'Power Users' Signed Up for eab.com

Trusted Partner for Educating Senior Leaders on Campus

Sign Up and Begin Using Today!



Bookmark or pin the eab.com homepage on your internet browser as a reminder to look here first for answers to the issues you are trying to solve or want to learn more about.

Immediate Access to All Content

- EAB will email link to website registration page to any individual (or they can sign up themselves on eab.com "Member Login" tab)
- When prompted, register using college or university email account and create your password

Who at Your Campus?

Frequent Advancement Forum Service Users:

- · Chief Advancement Officers
- VPs of Development
- · VPs of Alumni Relations
- Directors of Major Gifts, Principal Gifts, and/or Planned Giving
- Directors of Advancement Services
- Campaign Directors



Register for Weekly Advancement Forum Updates

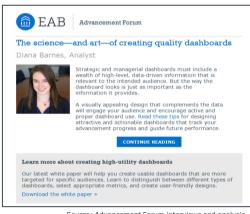
Insight and Resources Delivered to You and Your Team's Inbox



Join hundreds of advancement professionals and receive the Form's weekly updates in your and your team's inbox.

Forum Email Updates

- Weekly insights pulled from the research library
- Access to our most recent research "hot off the press"
- Announcements of upcoming webinars and events
- EAB expert commentary on the key stories of the day



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Webconference Professional Development Series

Leveraging EAB to Support Your Team

Webconference Brown Bags



Inform staff of webconference professional development series





Encourage staff to register individually through EAB portal





Reserve location on campus to gather and view webconference





View webconference





Complete EAB-created implementation toolkit and guide for practices covered



How to Register

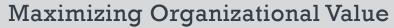
- Anyone on campus may participate at no charge; many members register with dozens of participants
- New webinars listed under "Upcoming Events" in right-hand navigation on eab.com
- Members receive a confirmation email including details for webinar login
- Archived materials are available on the web after all webinars



Integrate the Membership into Everyday Work

Facilitating Service Engagement and Navigation

- **1** Add a link to <u>www.eab.com</u> to your college's intranet
- 2 Conduct ongoing professional development series by hosting brown bag lunches once a month on a relevant webinar topic
- Ask a member of your team to present relevant findings from one EAB report at a meeting to encourage discussion around a top-of-mind issue
- Encourage your team to bookmark <u>www.eab.com</u> to internet browser for convenient immediate access to help with pressing questions
- Set up time to connect with your Dedicated Advisor on a quarterly basis to discuss ongoing priorities.
- 6 Host debrief sessions with your team post EAB national meetings, team summits, webconferences, and reading research briefs.
- **7** Post upcoming webconference schedule in common areas of office; integrate schedule to professional development calenderer (if applicable).



access on-demand

resources



part of team retreat

practice identified in

webconference

EAB's Advancement Forum at All Levels of Your Shop (Illustrative)

	Winter	Spring	Summer	Fall
CAO Utilization	Agenda setting through scoping research call	Invite EAB experts to campus for onsite presentation	Attend EAB national meeting series	Review executive summary of benchmarking report (AIPI)
AVP Utilization	Facilitated networking with peer institutions	Attend l eadership lunch on campus with EAB expert	Review research from AskEAB service requests	AVP development and AVP alumni attend EAB team summit
Team Utilization	Participate in EAB resource orientation to	Register for monthly webconferences	Connect with research experts to implement	Participate in private label webconference as

on hot-topic areas

of interest





Establish First-port-of-call Resource to Identify Relevant Resources











Sample Possible Resolutions:

Yes, we actually have examples of that and associated templates!



- International fundraising
- Parent fundraising
- Diverse alumni engagement
- Pipeline churn
- Talent acquisition
- Alumnae giving trends
- Benchmarking reports



- Asks pertinent follow up questions
- Understand intended audience
- Seeks time and resource constraints

2

We are researching that at this very moment, I'd let to set up a research call with our experts

3

You know, we just heard that X Institution was doing thatcan we connect you?

4

Our benchmarking services helps distill that information, here is your customized report

5

We touched on this topic previously, but let's see what's changed since then

Levering EAB's Onsite Resource



Integrate Into Professional Development Calendar



Team-wide Retreats and PD Days

Host EAB experts as part of professional development programming for advancement staff

Examples:

- · Annual team-wide retreats
- · Monthly in-days
- · Quarterly all-staff meetings



Engage Rising Talent

Ask rising talent to conduct a **debrief** session with audience members, disusing applicable practices at your intuition

Examples:

 Institution sponsored lunch engages high performing staff to conduct information distillation sessions with EAB staff present



Segmented Audience

Consider adapting presentation for various audience members (e.g., development staff, board, volunteer leadership)

Examples:

- Female board members learn about female philanthropic trends
- Alumni relations team receive curated content

Making the Most of Your Membership



Quick Start Checklist

- ✓ Designate staff members on your team to receive <u>eab.com</u> account logins and communications
- ✓ Add your EAB relationship manager to your contacts
- ✓ Sign up for the Forum's weekly enewsletter
- ✓ Bookmark our website: www.eab.com

Top Ten Reasons to Contact the Advancement Forum

If you...

- ... are interested in *supplementing your annual fund* direct mail and phonea-thon strategy with online channels
- 2 ... want to create a *culture of giving among current students*
- 3 ... are working on building a parent fundraising program
- 4 ... want to provide *professional development* resources to your team
- 5 ... are looking to *benchmark* your organization against peers
- 6 ... are interested in partnering to a greater extent with Alumni Relations to improve cultivation of top prospects
- ... want to learn about the attitudes and behaviors associated with successful MGOs in higher education, how to screen for them in the hiring process, and how to up skill your existing talent
- 8 ... need to educate administration leadership, volunteers, or faculty on national trends in higher education philanthropy
- 9 ... would like to *network* with peers from other fundraising offices
- 10 ... have a question about trends in higher education and their implications for fundraising



Checklist to Ensure Utilization and Value

Diagnostic Tool For Member Support (Illustrative)

Quick Wins

EAB Resource Utilization Idea	Adopted?	
EAB.com Bookmarked	Yes No	
EAB Webconference Scheduled Posted	Yes No	
Brown Bag Series Planned	Yes No	
Quarterly Calls Scheduled with Dedicated Advisor	Yes No	
CAO Attendance at EAB Meeting	Yes No	
All Staff Receive Daily Briefing	Yes No	
All Staff Receive Advancement Forum Updates	Yes No	

Longer Term Investments

EAB Resource Utilization Idea	Adopted?	
Benchmarking Report Complete	Yes No	
Strategic Plan Mapping Exercise	Yes No	
Maximize Onsite Offering	Yes No	
Team Member Attendance at Team Summit	Yes No	
AskEAB Service Utilization	Yes No	
Networking Request	Yes No	
Diagnostic Audit	Yes No	

Good Things Come in Small Sizes

"Small shops are in a unique place. The pressures they face are different than most, but the challenges are the same. Unlike massive advancement operations though, they are forced to be more innovative and creative with their work."

Jeff Martin Practice Manager, Advancement Forum

Thinking Outside the Box



EAB Service Delivery in New and Innovative Ways

Supporting Board Members' Philanthropic Education





New Chair Onboarding

New incoming Board of Trustees chair elected for position; coincides with campaign launch





Education Required

Incoming chair recognizes a need for board members to better understand their role in the upcoming campaign 3



EAB Informed of Need

CAO informs dedicated advisor of the desire to host a private webconference for the Board of Trustees





Pre-reading Assigned

EAB researchers provide board members with prereading material to prime upcoming conversation





Private Webconference

EAB researcher conducts private label webconference on the topic of board's role in campaign with members





Increased Philanthropy

Board better understands their philanthropic role in the life of the Campaign

Thinking Outside the Box



EAB Service Delivery in New and Innovative Ways



CAO attends EAB roundtable and wants to adopt relevant practices, but is resource limited



CAO gathers group of diverse alumni for conference call on exclusionary language



EAB joins call to guide discussion and inform CAO in updating job descriptions

Idea

Implementation



CAO connects with dedicated advisor to creatively think about updating job descriptions



EAB prepares draft agenda and pre-call reading for participants

Multiple Successes



Reduced time to decision



Leveraged EAB to educate alumni participants



Updated job descriptions to avoid exclusionary language

We were able to engage EAB to make our work easier. They have all these great resources and were helpful in packaging them and tailoring them to our institutional needs and went above and beyond in joining the call."

> Vice President, Advancement Baccalaureate Institution

Major Strategic Research Initiatives in 2018



The Chief Advancement Officer's Agenda

Competing in a Crowded Major Gift Landscape



The High-Performing Prospect Management Organization

- Emerging staffing models, skill sets, and cost-benefit considerations for growth
- Business intelligence solutions scorecards highlighting opportunities and potential pitfalls
- Beyond "big data": Leveraging prospect analytics to drive MGO performance



Reimagining Academic Partners' Roles in Advancement Initiatives

- Strategically deploying deans and chairs to accelerate pipeline development
- Rightsizing expectations and spurring activity in multidisciplinary fundraising initiatives
- Hardwiring accountability via performance goals, metrics, and dashboards

Preventing a Lost Generation of Donors



Content Marketing and Digital Engagement for Millennials and Gen Z

- Developing a multichannel marketing playbook for young alumni prospects and donors
- Tracking the donor journey, identifying pain points, and creating communication roadmaps
- Curating diverse streams of prospect-ready content from university partners without "reinventing the wheel"



Accelerating Mid-Level Donors Up the Pipeline

- Targeted upgrades and smart discovery for overlooked pipeline prospects
- Prospect engagement strategy: collaborative models for alumni relations and annual giving
- Digital gift officers: innovations in high-velocity donor cultivation

Navigating Today's Talent Crunch Revitalizing Staff Recruitment and Retention in Advancement

- Innovative strategies to engage passive job candidates
- Revamping the application lifecycle and new-hire onboarding
- Next-generation mentoring programs and new career pathways
- Winning the future: Recruiting and retaining diverse individuals

Get In Touch





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