## **Role of Executive Sponsors**

Executive Sponsors are responsible for the following:

- 1) Meeting periodically with the action learning team; minimally twice: once at the beginning of the project and once at the end of the project to receive the team report. (Best practice has demonstrated that 3-4 meetings spaced over the year are optimal.) Executive Sponsors may certainly be more involved with the team, but the actual work should be led and completed by Leadership Academy participants. (Optimally, executive sponsors will arrange their first meet with their action learning team during the week of July 17, 2011, at the Oak Ridge Conference Center in Chaska.)
- 2) Serve as a resource to remove obstacles when needed or suggest resources for the team.
- 3) Facilitate sharing of the team's work when completed as appropriate.