Luoma Leadership Academy Action Learning Project Proposal

Thank you for your interest in serving as an Executive Sponsor. Please describe your project using the form below and return it to Anita Rios at anita.rios@so.mnscu.edu by April 25, 2011. All action learning project proposals will be reviewed by the Leadership Council Human Resources Committee. Projects and executive sponsors will be confirmed in late May.

For examples of past action learning projects see: http://www.hr.mnscu.edu/training and development/Leadership Academy/actionLearningProjec.html

| Project Title: |
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| Problem: (process improvement/cost savings) |
| Team Charge: |
| Executive Sponsor: |
| Team Advisor(s): |

Proposals will be reviewed by the HR Committee of the Leadership Council with the following criteria in mind:

- 1. Is the problem significant and important to the organization and or individual?
- 2. *Is a one-year timeframe appropriate for this project?*
- 3. Is the problem within the scope and feasibility and understanding of one or more potential Luoma Leadership Academy participants?
- 4. Does the problem provide learning opportunities?
- 5. Is this project within the scope of the Executive Sponsor to move forward after the action learning team completes its work?