

Behavioral Intervention Team

Saint Joseph's University

Purpose of the Behavioral Intervention Team:

The purpose of the Saint Joseph's University Behavioral Intervention Team (B.I.T.) is to evaluate and address student behavior that may be inappropriate or concerning, and to coordinate the resources of the University to intervene and provide necessary supports.

In order to promote the safety and health of all SJU students, the BIT addresses student behaviors that are disruptive and may include mental health and/or safety issues.

The Behavioral Intervention Team consists of a multi-disciplinary group of SJU administrators whose mission is to:

- Provide a structured positive method for addressing student behaviors that impact the University community and may involve mental health and/or safety issues
- Meet regularly to support students by identifying patterns, trends and disturbances in the behavior of an individual or group.
- Evaluate the nature of a reported behavior or incident to assess level of risk
- Determine appropriate course of action to respond to a behavioral concern and initiate intervention or response to prevent a situation from escalating further
- Coordinate resources and follow-up to ensure comprehensive response and care
- Manage each case individually
- Balance the individual needs of the student and those of the greater campus community

BIT Response:

The SJU B.I.T may receive reports of a concerning student behavior from a variety of sources, including but not limited to:

- On-line Behavioral Concern Report Form
- Residence Life Staff
- Public Safety Incident Report
- SJU Faculty/Staff/Community Members
- Invisible Safety Net (ISN) Committee

Following the report of a concerning student behavior, the SJU B.I.T. will initiate a response within 72 hours by:

- Convening a meeting of the core BIT members
- Gathering and reviewing all available information and documentation
- Assessing level of risk
- Determining appropriate course of action
- Coordinating appropriate response and resources
- Documenting follow-up and next steps

The B.I.T. has the authority to recommend a range of responses which may include, but are not limited to:

- Separation from on campus housing.
- Return to housing under specified condition that the student comply with the recommendations of The Office of Student Outreach & Support, CAPS or off-campus therapist or other appropriate conditions.
- *Summary Suspension or other temporary separation from the University*
- Required leave and/or facilitated voluntary leave of absence.
- Deferred response with guides for monitoring the situation

Members:

The BIT includes 7 core members:

- Dr. Mary Elaine Perry, Assistant Vice President, Student Development
- John Jeffery, Director of Residence Life
- John Henfey, Director of Public Safety
- Kiersten White, Director of Community Standards
- Dr. Kim Allen-Stuck, Director of Student Success
- Dr. Greg Nicholls, Director of Counseling and Psychological Services (CAPS)
- Marci Berney, Director, Student Outreach & Support / Case Manager

Additional ad hoc members include representatives from the following departments and offices:

- Student Health Services
- Residence Life
- Student Leadership & Activities
- Adult Student Life
- Counseling and Psychological Services (CAPS)
- Student Disability Services
- Representatives from Haub School of Business
- Representatives from College of Arts & Sciences
- Representatives from (PLS) College of Professional & Liberal Studies
- Athletics
- General Counsel