# { Global Initiatives }

**Reorganization: Imperatives & Opportunities** 

Cheryl D. Young, Assistant Provost



Comprehensive internationalization is a strategic, coordinated process that seeks to align and integrate international policies, programs, and initiatives... positioning colleges and universities as more globally orientated and internationally connected.

~ ACE Center for Internationalization & Globalization





#### Why? Globalization

- 311 million people in the US
- 1.3 billion people in China
- 1.2 billion people in India
- 7.1 billion people in the world
- Global markets are important to higher education





#### Why? The global context

- 2,000 students studying abroad
- 1,112 international students
- Global service learning
- Global internships
- Global faculty engagement
- Building global competencies





## {Focus Areas}



#### Articulated Institutional Commitment

Mission statement Strategic plans Miami 2020: Global & Diversity Goal Formal assessment Shared Futures



## Structure and Staffing

Reporting structures
Staff and office
configurations
Divisional/
Departmental support



# Curriculum, co-curriculum and learning outcomes

General education and language requirements Co-curricular Student Learning Outcomes Global Assessment



# Faculty/Staff policies and practices

Hiring guidelines
Tenure and
promotion policies
Faculty development
Faculty awards
Staff travel



#### **Student mobility**

Study abroad
International student
recruitment strategy
Student support
Sponsored students
Service learning
Global e-learning



## Collaboration and partnerships

Joint degree
Dual/double degree
Institution and
governments abroad
partnerships
Global alumni
Local – global
partnerships

Comprehensive Internationalization

# {Global Initiatives}

- Intentionally fosters university engagement internationally, resulting in diverse cultural and global learning experiences.
- Creates a more cohesive and streamlined organization of international programs, student, and faculty support.
- Increases visibility of international efforts on campus, providing more effective promotion and delivery of services.
- Works in collaboration to strengthen efforts among internationally-focused efforts.
- Centralizes collection and assessment of data, and provides support and guidance in development of partnership agreements.
- Promotes Miami University's global standing.

Successful comprehensive internationalization requires an organizational culture that gives it strength, purpose, adaptability, and sustainability.

~John Hudzik



### { Structure }

#### What we were...

- International Education
- Lifelong Learning
- Center for American & World Cultures
- Confucius Institute
- MUDEC

#### What we are going to be...

- International Student & Scholar Services
- Education Abroad Services
- Continuing & Online Education
- Outreach



#### { International Student & Scholar Services }



- Immigration & Visa advising/consulting
- Student orientation, support & advising
- Faculty research grants
- Sponsored student support
- ACE collaboration and support
- International visiting programs
- Student scholarships
- Faculty consulting and support
- Critical collaborations with Enrollment Management, Rinella and Howe Centers, University Libraries, and others



#### { Education Abroad Services }

- Student advising & support
  - Faculty led
  - Exchange
  - Direct enroll
- MUDEC
- Faculty consulting & support
- Global assessment plan
- Risk management & crisis response
- Passport Acceptance Agency





### { Continuing & Online Education }



- Develop and manage extended learning opportunities
  - e-Learning
  - Credit workshops
  - Selective programs
  - Non-credit programs



### { Outreach }

- Center for American & World Cultures
- Confucius Institute
- Global certificate programs
- Global Educators Academy
- Global partnerships
  - Institutions abroad
  - Governments abroad
- Community partnerships





### { Essential Elements }

Innovative
Globally focused
Learner/Student centered
Collaborative
Data and technology driven
Proactive





Comprehensive internationalization is a commitment, confirmed through action, to infuse international and comparative perspectives through the teaching, research, and service mission of higher education. It shapes institutional ethos and values, and touches the entire higher education enterprise. It is essential that is be embraces by institutional leadership, governance, faculty, students, and all academic and support units. It is an institutional imperative, not just a desirable possibility



~ John Hudzik





{ In the middle of everywhere }

