



LEADERSHIP DEVELOPMENT INSTITUTE

The ***ICC Leadership Development Institute*** seeks to promote "home-grown" leaders from within the ICC Family.

The goals of the ***ICC Leadership Development Institute (LDI)*** are as follows:

- ◆ LDI develops employees that communicate effectively; manage time and conflicts professionally; adapt and cope with change; build strong teams; and raise awareness on ethics and values.
- ◆ LDI increases the field of upcoming leaders by providing ICC employees with a structured opportunity to enhance their leadership skills through a program of self-assessment, skill development, and personal and professional growth.
- ◆ LDI fosters a spirit of collaboration and enhances the concept of shared leadership.

The institute's monthly meetings will include a series of professional talks and interactive sessions that will require preparation and follow-through (case studies, individual professional development plans, etc.); however, we hope participants will find it an opportunity to join in some fun with ICC colleagues as well.

All ICC employees will receive an application with detailed instructions via e-mail this week. **Applications will be due March 1, 2010** and should be sent through campus mail to Mrs. Liz Edwards, Leadership Development Coordinator. Membership in the ***ICC Leadership Development Institute*** will be selected by the ICC Cabinet. Applicants will be notified of their acceptance by April 1, 2010.



2008-2009 LDI Program Members

**DEADLINE DATE:
MARCH 1, 2010**

GOAL: TO EXPAND LEADERSHIP POTENTIAL AMONG ICC EMPLOYEES AND PROMOTE TEAMWORK ACROSS THE INSTITUTION.

- ◆ LIMITED TO 15 PARTICIPANTS WITH 3 OR MORE YEARS OF ICC EMPLOYMENT
- ◆ 1 YEAR COMMITMENT
- ◆ 9 SESSIONS
- ◆ INDIVIDUAL & TEAM ASSIGNMENTS
- ◆ GRADUATES RECEIVE 9 PROFESSIONAL DEVELOPMENT HOURS

- ◇ Enhances Leadership Skills
- ◇ Provides Networking Opportunities
- ◇ Promotes Team Work
- ◇ Develops Understanding of Others
- ◇ Encourages Self-Assessment
- ◇ Empowers through Enlightenment
- ◇ Cultivates Concept of Shared Leadership
- ◇ Improves Adaptability to Change
- ◇ Assists with Individual Professional Development Plans

APPLICANTS WILL BE NOTIFIED OF ACCEPTANCE BY APRIL 1, 2010