

**Selection Process Rating Criteria**  
**UMass Apprentice Program**

Applicant Name \_\_\_\_\_

Seniority Date \_\_\_\_\_

Apprenticeship Position \_\_\_\_\_

<b><u>Criteria Requirements</u></b>	<b><u>Point Scale</u></b>	<b><u>Point Score</u></b>
1. Results of abstract mechanical reasoning test	0 - 30	
2. Technical/vocational training/college credit	0 - 15	
3. Previous related work experience	0 - 15	
4. Verification of work history	0 - 15	
5. Campus seniority	0 - 15	
6. Department Supervisor	0 - 15	
	<b>TOTAL POINTS</b>	<b>0 - 100</b> _____

Evaluation by: \_\_\_\_\_

Date: \_\_\_\_\_

Explanation of Rating Scale

*Part 2 of the  
Pottery  
Division*

1.	Results of abstract mechanical reasoning test (0 – 30)		
		95+	30
		90 - 94	25
		85 - 89	20
		80 - 84	15
		75 - 79	10
		70 - 74	5
2.	Technical/vocational training college (0 – 15)		
	High School/Vocation in trade		15
	Post High School/Vocational School		10
	Continuing Educ./Certification		8
	College degree in trade		8-10
	College degree		0 - 8
	College courses		0 - 5
3.	<i>Non-technical</i> Previous-related work experience (0 – 15)		
	Type of work performed:		
	In related field		5
	Not in related field		2
	Years of experience in related field		
	6+		4
	3 - 5		3
	0 - 2		1
4.	Verification of work history (0 – 15)		
	Letters of commendation/Awards/Certificates		0 - 5
	Sick Leave Balance		0 - 8
5.	Campus seniority (0 – 15)		
	1 point/year up to 15 points (maximum)		_____
6.	Department Supervisor (0 – 15)		
	• Mechanical ability		_____
	• Ability to attend training		_____
	• Genuine interest in the trade		_____