



University of California, Los Angeles
PATHWAYS TO RETIREMENT FACULTY AGREEMENT FORM

On or about [INSERT DATE], at his/her own initiation, [INSERT FACULTY NAME] expressed an interest in developing a Pathways to Retirement, including negotiation of a specific date for separation from University employment. In response, the parties negotiated this Agreement.

As of the date of the Vice Chancellor's approval of this Agreement, [INSERT FACULTY NAME] irrevocably resigns from his/her University employment, with a separation date of [INSERT DATE]. This resignation and separation is self-executing and requires no further act of either party for full force or effect. The University hereby accepts the resignation as of the date of the Vice Chancellor's approval. Nonetheless, [INSERT FACULTY NAME] agrees to cooperate and fill out such additional paperwork as will facilitate this agreement.

In reliance upon his/her irrevocable resignation, the University agrees that [INSERT FACULTY NAME] shall receive the following:

[INSERT LIST OF TERMS HERE or attach to this page]¹

Any agreement for Recall is contingent upon a faculty member's retirement² and continued performance consistent with performance prior to this agreement. Any agreement to provide office space or continued research funds is contingent upon continued recall in some quarter of an academic year, unless a specific end date is otherwise specified. A separation date during an academic quarter requires the completion of all assigned duties by the end of that academic quarter including all teaching and grading obligations, according to established procedures (such as standard schedules for examination and grading).

This Agreement is contingent upon the written approval of the Vice Chancellor, Academic Personnel and, if not approved, will have no force and effect.

¹ Please contact Special Assistant to the Vice Chancellor of Academic Personnel, Robert Goldstein, goldstei@law.ucla.edu, before finalizing the language of any Pathways agreement.

² Please remember that "separation" is distinct from "retirement" and that the appointee must (**and should promptly**) contact a Benefits Representative if interested in retirement upon separation or thereafter. Generally, one must retire almost immediately after separating from service in order to retain eligibility for retiree health care benefits, automatic Emeritus status, etc. For more information contact Campus Human Resources.

Requesting Faculty:

Faculty Member's Signature

Date: _____

Printed Name

Approving Chair:

Signature

Date: _____

Printed Name and Title

Approving Dean:

Signature

Date: _____

Printed Name and Title

Vice Chancellor Approval:

Vice Chancellor, Academic Personnel

Date: _____