

APS Summit

2019

New Member Orientation

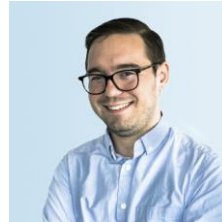


Your Facilitators



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Five Minute Reflection. Then Share With Your Table.

Vision Exercise: Your Future Case Study



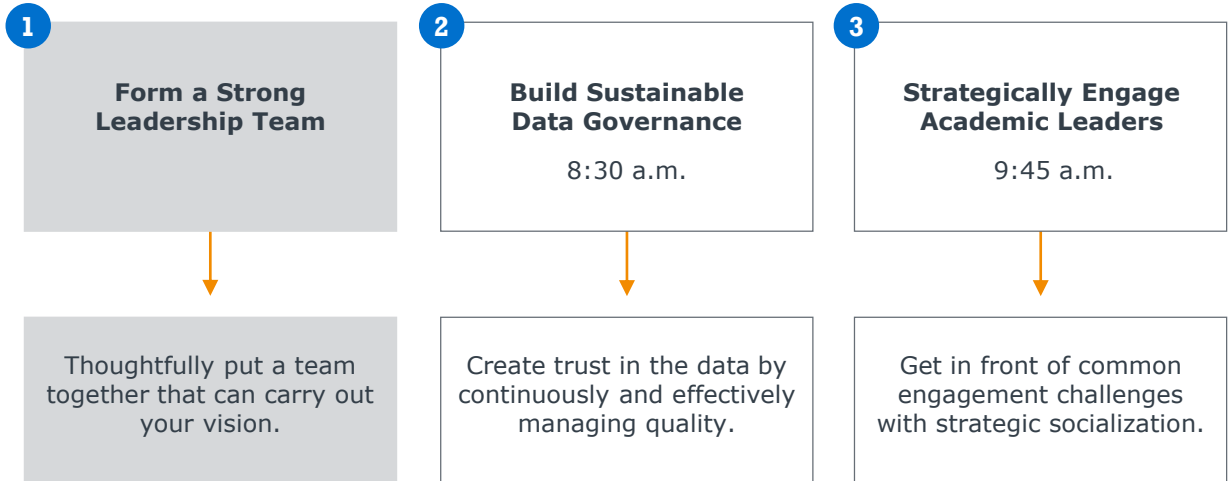
Your institution is being featured at the APS Summit two years from now. Describe your success story.

- How is APS data being used? Which processes have been embedded with data?
- What changes have been made on campus and who was involved in the transformation?
- What are the measurable results? Think in terms of quantitative outcomes plus cultural changes.



Three Ingredients for a Successful APS Partnership

Tried and True Steps to Ensure Success

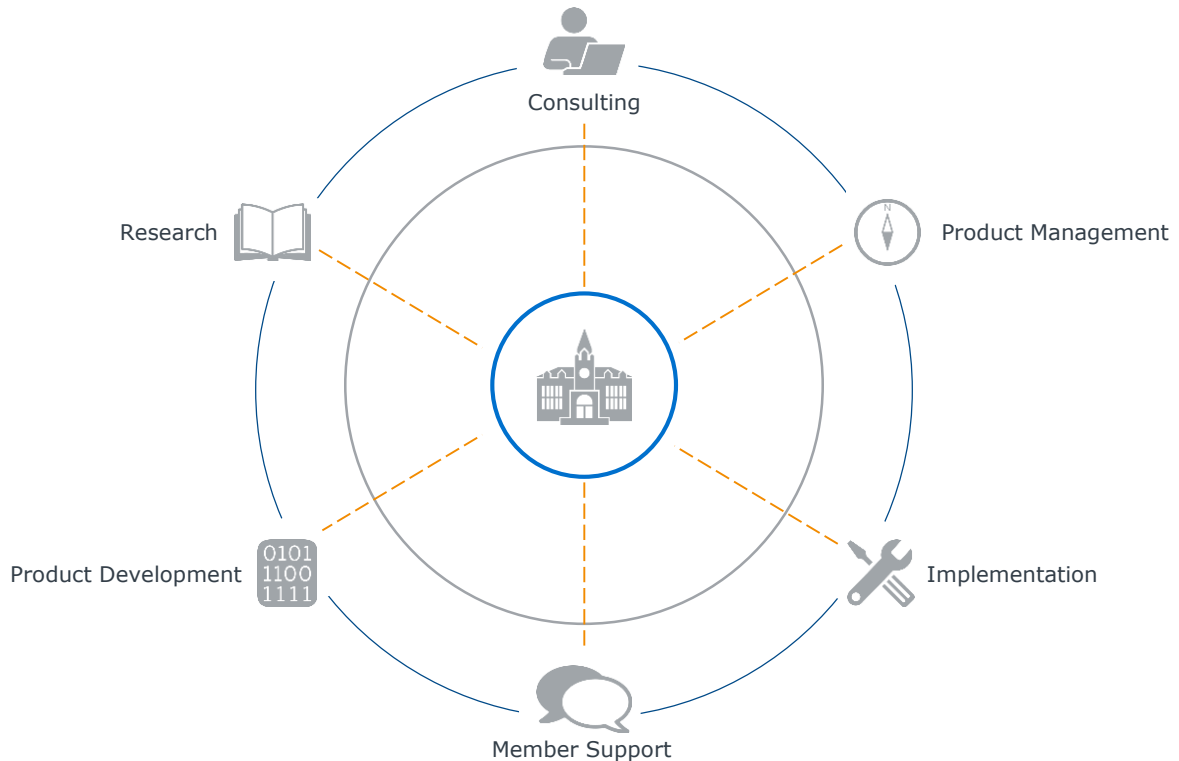


Both sessions are occurring in this room, West End!

Source: Academic Performance Solutions.

Supporting You Every Step of the Way

Dedicated APS Teams Driven by Your Institution's Success



Thoughtfully Put a Team Together

A Strong Leadership Team is the Foundation for Success

Recommended APS Leadership Team Structure

Having individuals from across the institution come together to set strategy, discuss progress, and track initiatives is the most effective way to see ROI and changing culture.

Project Role



Program Sponsor (2 Individuals)

Recommended: Provost and CBO



Program Owner (3 Individuals)

Recommended: Senior IR, Associate Provost, and Associate Financial Officer



Value Leads (2 Individuals)

Recommended: Dean and Department Chair from different colleges

Executive Team

Program Sponsors and Owners

Value Team

One Program Owner and All Value Leads

Responsibilities

- Sets vision for APS implementation and rollout
- Supports strategic planning
- Holds institution to Program Sponsor's vision
- Serves as local APS expert
- Partners with Executive Team to embed APS data in decision-making processes



Selecting Your Value Team

Considerations for Cultivating Champions

Ideal Skill Set

- ✓ Respected among their peers and leadership
- ✓ Data savvy, technically proficient
- ✓ Passionate about improvement
- ✓ Unafraid of leading cultural change and confronting challenges
- ✓ Comfortable escalating feedback and concerns

Key Focus Areas

- ▶ Maintains high level of expertise and data literacy with the APS platform
- ▶ Actively engages with targeted academic leader user group
- ▶ Holds frequent office hours to conduct training and answer questions
- ▶ Collaborates with institution's APS Leadership Team to develop or improve a process that leverages APS data

Discussion

How will you begin to engage your team in making your vision a reality?

Guidance for a Successful APS Partnership



Tips for Success from Our APS Consultant Team

- 1 Know Your “Why” and Share It Often
- 2 Get Comfortable Working Differently
- 3 Workflow. Workflow. Workflow.
- 4 Widen Ownership. Let Others Lead
- 5 Recommit Quarterly to Goals for Success



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