

Academic Affairs

Unit Effectiveness Plan

[TEMPLATE]

Annual Report on the SUU Strategic Plan

[Name of Department]
[Name(s) of Program(s)]

[Name of Chair/Director/Coordinator]
[Date]

Section 1: Alignment with SUU's Strategic Plan

A. Department or Program Mission, Vision, Values, Goals, Outcomes, and/or Objectives

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B. Alignment of Efforts with Strategic Plan

Describe how the department or program is aligning its efforts with SUU's Strategic Plan and its Core Themes, Strategies, Goals, or Objectives. Include any measures if available.

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C: High Impact Practices

Under Core Theme 2 (Engage), SUU's [Strategic Plan](#) (OBJ 2.1.1) notes the importance of implementing, supporting, and bolstering High Impact educational Practices ([HIPs](#)). Likewise, the Utah System of Higher Education (USHE) and the State Board of Regents (SBR) adopted an ambitious [Strategic Plan in January 2016](#), which includes explicit reference to HIPs. These HIPs include: *First-Year Experiences, Common Intellectual Experiences, Learning Communities, Writing-Intensive Courses, Collaborative Assignments & Projects, Undergraduate Research, Diversity/Global Learning, Service Learning, Community-Based Learning, Internships, and Capstone Courses and Projects.*

Describe any High Impact Practices (HIPs) that your department is currently using in support of student learning.

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Section 2: Effectiveness

A: Enrollment by Major

Summary	
Analysis	
Goals	
Current Efforts	
Action Steps	Responsible Parties & Timeline

B: Course DFW Rates

Consider reviewing department NSSE and SSI dashboards to inform analysis, goals, and action steps.

Summary	
Analysis	
Goals	
Current Efforts	
Action Steps	Responsible Parties & Timeline

C: Retention Rate

Summary	
Analysis	
Goals	
Current Efforts	
Action Steps	Responsible Parties & Timeline

D: Graduation Rate

Summary	
Analysis	
Goals	
Current Efforts	
Action Steps	Responsible Parties & Timeline

E: Degrees Awarded

Summary	
Analysis	
Goals	
Current Efforts	
Action Steps	Responsible Parties & Timeline

F: Average Credit Hours at Degree Completion

Summary	
Analysis	
Goals	
Current Efforts	
Action Steps	Responsible Parties & Timeline

G: Job Placement Rate

Summary	
Analysis	
Goals	
Current Efforts	
Action Steps	Responsible Parties & Timeline

Section 3: Efficiency

A: SCH/ICH

Summary	
Analysis	
Goals	
Current Efforts	
Action Steps	Responsible Parties & Timeline

B: Average Annual ICH per Full-Time Faculty

Summary	
Analysis	
Goals	
Current Efforts	
Action Steps	Responsible Parties & Timeline

C: Funding per Student FTE

Summary	
Analysis	
Goals	
Current Efforts	
Action Steps	Responsible Parties & Timeline

Section 4: Other Notable Efforts, Initiatives, & Accomplishments

Provide other notable efforts not captured above. (E.g., recently developed degree programs, department regularly relies on overload appointments, specialized accreditation efforts, graduate school placements, etc.)

Section 5: Resources

What resources (if any) does the department anticipate needing in order to successfully implement the identified action steps and achieve the identified goals? (E.g., professional development, institutional research assistance, technology, space, capital improvements, faculty re-assigned time, etc.)