Six Roles for Faculty in Student Success

How the academy can support institutional efforts to improve retention and completion

Faculty play a critical role in shaping the student experience but are surprisingly underleveraged as allies in student success strategy. Here are six key ways that academic units and individual faculty members can help students successfully navigate their academic careers.

1. **Addressing Curricular Barriers to Completion**
   - **Recommendations**
     - Arm Units with Data
     - Create Role-Based Working Groups
     - Skip the "Pilot" Phase

2. **Redesigning Academic Policies**
   - **Recommendations**
     - Balance Forgiveness with Proactive Advising
     - Use Degree Plans as Guardrails
     - Incentivize Timely Progression

3. **Evolving Academic Advising Models**
   - **Recommendations**
     - Outline and Differentiate Roles
     - Leverage Faculty in Advisor Trainings
     - Consider Units' Unique Staffing Needs

4. **Enhancing the Learning Experience**
   - **Recommendations**
     - Harness Grassroots Activity
     - Reduce the Risk of Adoption
     - Focus on Critical Courses

5. **Flagging Signs of Student Risk**
   - **Recommendations**
     - Make It Simple
     - Make It Flexible
     - Communicate the Impact

6. **Mentoring Rising-Risk Student Groups**
   - **Recommendations**
     - Target Less-Engaged Students
     - Monitor Transcript Requests
     - Conduct Exit Surveys

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**Download the full study:**

[Link to study](https://eab.com/facultyrole)