

# Rising Higher Education Leaders Fellowship

EAB Global Research Partners are invited to nominate two individuals annually to participate in the Rising Higher Education Fellowship. This nine-month, cohort-based experience aims to build community, develop a depth of expertise in the topics and issues that matter most to institutional strategy, and provide focused professional skills development from EAB industry experts. Each fellow completes a capstone project on a topic of interest to their home institutions with the support of EAB resources, advancing a key institutional priority while building a network and community of practice.

### **Benefits for Participating Fellows and their Institutions**

#### **Expertise Development**



- Exposure to cross-cutting topics on the key issues facing higher education today
- Opportunity to gain depth in a new topic or terrain beyond their functional role

#### **Topics Include**

- State of higher education
- Funding the future
- Organizational and governance structures

#### **Professional Skills Cultivation**



 Development of relationship building, decision making, and change leadership skills that are essential to success for rising higher ed leaders

#### **Topics Include**

- · Change management
- · Executive presence
- Unconscious bias

## **Community Building**



- A capstone project that pairs fellows working on similar strategic priorities
- Structured networking sessions

#### **Highlights**

- Capstone (see sample topics below)
- Team-building activities
- Kickoff and graduation events

# Fellows Tackling a Wide Range of Critical Issues in Capstones



Measuring **DEI** through a campus-wide **dashboard** 

Achieving our aspiration of becoming **carbon neutral** by 2042

Elevating the **student voice** in institutional decision-making

Operationalizing our **strategic plan** 

Benchmarking our **online and graduate tuition rates** compared to our peers

# Fellowship Timeline and Highlights

#### **Spring 2021 Cohort Timeline**



**January 2021:** Nomination process begins for Cohort 2<sup>1</sup>



**February 2020:** Fellows are selected and welcomed



**April 2021:** Cohort 2 kickoff event<sup>2</sup>



**May-Nov 2021:** Cohort 2 monthly training sessions

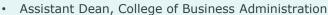


**December 2021:** Cohort 2 graduation

### Who is eligible to participate?



- Global Research Partners may nominate up to two fellows annually to participate
- Fellows should be faculty or staff with administrative roles at the director through associate/assistant dean/provost/vice president level (not current full deans, full vice presidents, or full provosts). Examples of current participants' roles include:





- · Director, Human Resources
- · Faculty Senate President
- · Director, Growth Strategies
- Associate Vice President, Academic Experience



• Fellows should expect to dedicate approximately 10-15% of their time during the ninemonth duration of the fellowship

#### What Our Fall 2020 Fellows Are Saying



"I've enjoyed the dedicated time to focus on professional development and gaining so many resources to aid in completing my capstone project."



"The resources shared are going to be excellent moving forward as I think about institutional organization, change management, and framing student success."



"Both the networking and content have been equally helpful."

Representative List of Participating Institutions in Our Inaugural Cohort (Note: first cohort included only larger institutions; second will include both larger and smaller institutions)













Fellowship activities are primarily virtual due to the coronavirus pandemic



<sup>1)</sup> Cohort 1 takes place from August 2020 to March 2021