Source Innovative Strategies from Teachers Guide

Promising solutions for learning recovery often come from teachers who are innovating on the ground. Don't let these teacher-led ideas go unnoticed and remain hidden. Instead, formalize a way to collect and share out the best ideas so that the entire school community can benefit. Establishing a district system for teacher idea-sharing not only boost teacher engagement, but it also provides district leaders a quick way to scale instructional innovations.

Begin sourcing promising ideas for learning recovery from teachers by using at least one of the options below.

Monthly Teacher Innovation Blasts

Option A: Source teacher strategies for learning recovery using a centralized online document that collects teacher-led ideas from across the district.

1. Create a sharable. centralized document (i.e. Google sheet) where teachers can submit promising strategies and ideas at any time.
2. Include sections in the document where teachers can describe the challenge, solution, results, and any resources associated with their success.
3. Send monthly email reminders with a link to the form requesting teachers to submit their ideas and successes throughout the year.
4. Review and showcase the most promising and innovative ideas in regular emails and during staff convenings. Invite teachers to present their ideas.

School Innovation Campaigns

Option B: Source a list of learning recovery challenges from teachers. Then ask teachers across schools to submit innovative solutions for these shared challenges.

1. Ask teachers to notify a point person in the district about a recent, specific challenge that is likely common in other classrooms.
2. Propose the challenge to all the teachers in the district via email. Keep the challenges anonymous to respect teacher privacy.
3. Encourage teachers to voluntarily submit innovative ways to address the specific challenge. Encourage teachers to submit their most innovative ideas.
4. Have teachers review all the solutions and vote on the ideas that seem most promising. Acknowledge and reward winners for innovating (*i.e., a day off, gift card, etc.).*

Prioritize Teacher Solutions That Align With Three Suggested Criteria

Appears Effective
Is there any evidence that the idea improves learning?

Applicable Across Classrooms
Can this idea apply to other grade levels and subject areas?

Easy to Replicate
Can this idea be implemented with limited time and effort?

©2020 by EAB. All Rights Reserved.