



EAB

Make Data-Informed Faculty Line Planning Decisions for FY2022-23

APS Intensive Encore | February 16, 2022

We will begin at 1:02 p.m. Eastern
Time once everyone has joined!

Today's Host



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Connect with EAB



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@EAB



@eab_

Update Your Name

The screenshot displays a Zoom meeting window. The main content area shows a presentation slide with the EAB logo and the text 'EAB Virtual Meetings'. On the right side, the 'Participants' panel is open, showing two participants: 'Test Participant (Me)' and 'Meeting Host (Host)'. The 'Test Participant (Me)' entry has 'Mute' and 'Rename' buttons next to it. A yellow box highlights the 'Participants' icon in the bottom toolbar. A callout box with the text 'Update your name and add your institution' points to the 'Rename' button. Another callout box with the text 'Open Participants menu' points to the 'Participants' icon in the toolbar. The 'Rename' dialog box is open, showing the 'Enter a new screen name:' field with the text 'Jane Doe - Institution' and 'OK' and 'Cancel' buttons.

Zoom Meeting ID: 841-573-482

You are viewing Meeting Host's screen

View Options

Speaker View

EAB

EAB Virtual Meetings

Meeting Host

Test Participant

Participants (2)

Test Participant (Me)

Meeting Host (Host)

Rename

Enter a new screen name:

Jane Doe - Institution

OK Cancel

Mute

Stop Video

Invite

Participants 2

Share

Chat

Record

Leave Meeting

Raise Hand

yes

no

go slower

go faster

more

Mute Me

Reclaim Host

Open Participants menu

Update your name and
add your institution

Audio Mute/Unmute and Video Stop/Start

- In the main session together, please remain on **mute** and have your **video off**
- In breakout rooms, feel free to unmute and turn on your video

The screenshot shows a Zoom virtual session interface. At the top, the EAB logo is displayed. The main background features the text "EAB Virtual Session" in white and teal. A large black overlay in the center contains the "Unmute" and "Start Video" buttons, each with a red slash through its icon. Two callout boxes provide instructions: one on the left states "Red slashes mean your microphone is muted and your camera is off" with a line pointing to the red slashes on the "Unmute" button; another on the right states "Access audio and video options by clicking the up arrow next to the Mic and Camera icon" with a line pointing to the upward arrows on the "Start Video" button. At the bottom, a toolbar includes icons for Mute, Stop Video, Invite, Participants (3), Share, Chat, Record, and a red "Leave Meeting" button. The EAB logo is also present in the bottom right corner.

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EAB Virtual Session

Red slashes mean your microphone is muted and your camera is off

Unmute Start Video

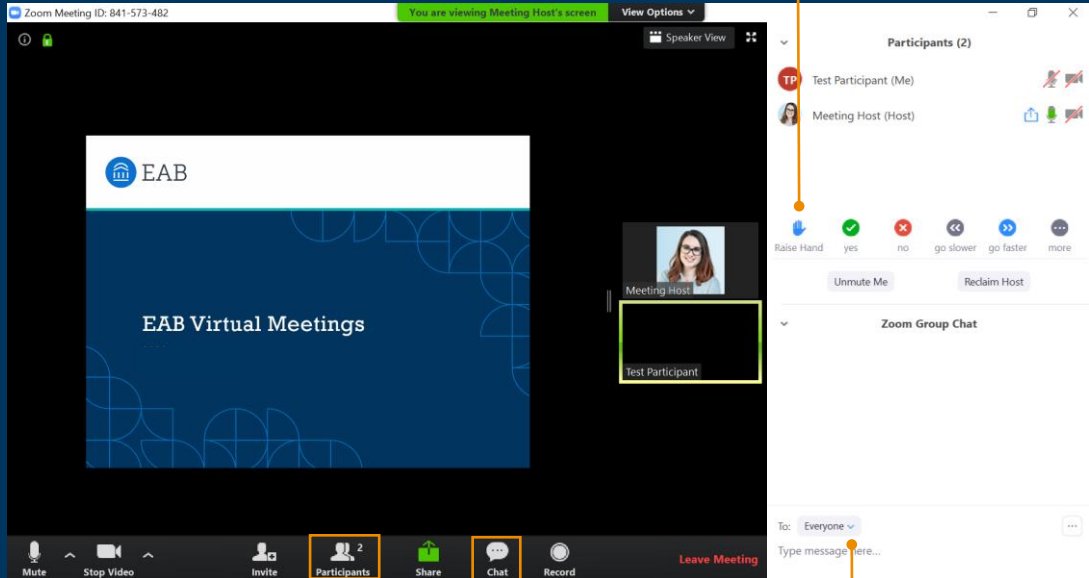
Access audio and video options by clicking the up arrow next to the Mic and Camera icon

Mute Stop Video Invite Participants 3 Share Chat Record Leave Meeting

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Chat and Nonverbal Feedback

Use icons to communicate answers and signals to presenter



Open Participants and Chat

Select whether you want to chat with everyone or a specific person

Turn on Captions or View the Full Transcript

The screenshot shows a Zoom meeting window. At the top, the EAB logo and name are displayed. The main area shows the title "EAB Virtual Session". The bottom toolbar contains several icons: "Audio Settings", "Chat", "CC" (Captions), and "Live Transcript". A red "Leave Meeting" button is on the far right. Two callout boxes provide instructions: one points to the "Chat" icon, and another points to the "CC" icon, which has a dropdown menu open showing "Show Subtitle", "View Full Transcript", and "Subtitle Settings...".

EAB

EAB Virtual Session

Use the Chat feature to send messages to all panelists or everyone

Enable an automated Live Transcript – Show Subtitle or View Full Transcript

Show Subtitle
View Full Transcript
Subtitle Settings...

Audio Settings ^

Chat

CC

Live Transcript

Leave Meeting

1 How Data Help Tell a Story

2 Worksheet Activity

Tenured Instructors Are In for the Long Haul

A Valuable (and Costly) Investment

Average Full-Time Salary, by AAUP Category and Academic Rank (Professor), 2019-2020 (Dollars)

AAUP Category	Average Full-Time Salary for Professor Rank <i>All Combined (Public, Private-Independent, Religiously Affiliated)</i>
Doctoral	160,080
Master's	104,555
Baccalaureate	108,070
Associate's with Ranks	91,949

60%

Of tenured faculty plan to work past age 70

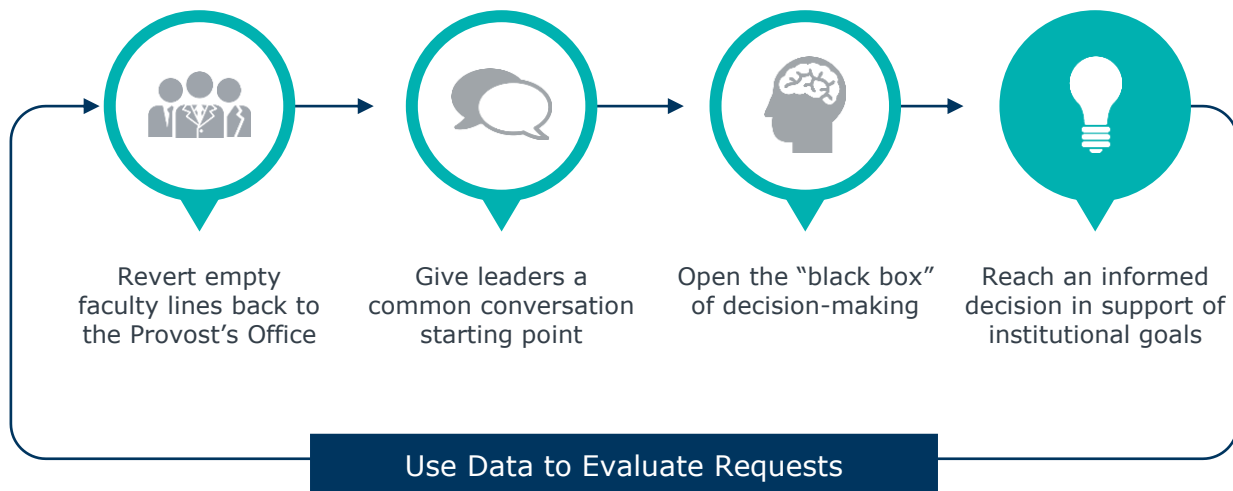
15%

Of tenured faculty plan to work until age 80

Sources: Flaherty, C. (2020, April 8). Professor pay is flat - again. Retrieved from <https://www.insidehighered.com/news/2020/04/08/professor-pay-flat-again>; Marcus, J. (2015, October 9). *On campus, Older Faculty Keep On Keepin' On*. NPR. Retrieved from <https://www.npr.org/sections/ed/2015/10/09/446568519/on-campus-older-faculty-keep-on-keeping-on>

Embed Data in Your Faculty Line Decision Process

Assess True Need Before Responding to Requests



Three Takeaways Your Data Story Will Convey

Advocating to Fill or Add a Faculty Line

Establish Need

- 1 Demonstrate how demand for student credit hours (SCH) is changing and why an additional faculty line will impact student progress.

Showcase Current Resource Allocation

- 2 Include information on fill rates and class sizes to convey that there are few opportunities to reallocate resources by collapsing sections or increasing class sizes.

Highlight Impact

- 3 Show the impact of an additional faculty line on department productivity and student progress by showing a reduction in faculty overload and increased opportunities for students to enroll in bottleneck courses.



1

How Data Help Tell a Story

2

Worksheet Activity

Breakout Room Facilitators



The APS/Edify Consulting Team

Room 1

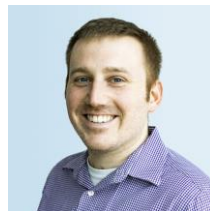


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Room 2



Brian Parady
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Simone Williams
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Log Into the APS Platform

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Log In

- 1 <https://reports.eabanalytics.com/>
- 2 Trouble logging in? Please reach out to APSSupport@eab.com for help!

Login - EAB Analytics

reports.eabanalytics.com/account.html?lastUrl=%252F#/login

 **EAB**

Login to EAB Analytics

E-mail
KHagans@eabuniversity.com

Password
.....

☐ Remember me

[Forgot password?](#)

[Sign in](#)

- Enter your institutional email address
- Click "Forgot password?" to receive a password reset email

Please Complete the Follow-Up Survey Later!



You will receive a follow-up email later today that will include the survey and a link to today's session materials

THANK YOU!

We are currently in breakout rooms. You can rejoin your session by clicking **Breakout Rooms** in your Zoom menu bar. If you have any questions or need assistance, please send a private chat to the Meeting Host.





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