

CASE STUDY

How Creating a Data-Driven University Can Lead to a World Class Student Experience

Georgia State University, Research University in Atlanta, GA



- About: George State University is a research university with a total enrollment of 25,945 and a graduation rate of 51%. GSU has historically served large populations of low-income and underrepresented minority students.
- **Challenge:** Ten years ago, GSU's graduation rate hovered around 32% and was especially low for their growing population of low-income students. In 2011, GSU leadership implemented a plan to improve student outcomes, with government funding tied to these improvements.
- **Solution:** GSU saw an opportunity to target resources through structured, data-driven interventions such as class redesign, supplemental instruction, first-year learning communities, and retention grants. In 2012, GSU partnered with EAB and extended this data-driven approach to academic tutoring.
- **Impact:** GSU tutors use EAB to help students make smarter decisions, reduce time to degree, and lower their risk—contributing to a 3% increase in graduation rate since 2012.

Making Impressive Gains Across All Students, Especially Special Populations

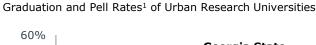
Moving the Dial on Graduation Outcomes

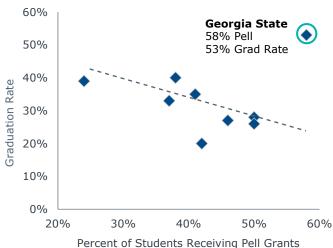
53% 51% 49.6% 48.1% 48% 43.4% 2008 2009 2010 2011 2012 2013 with EAB **Bachelors** +18% +26% Degrees Conferred

African American

Latino/a

Outperforming Peers With Low-Income Students





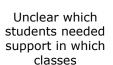
(2012 to 2014)

Targeting Resources With New Analytics

Integrating EAB into the Tutoring Enterprise

Prior to 2012

High attrition due to delayed admission into certain academic courses



Students dropping out due to unmet need, as little as £220





Redesigned Pre-Nursing, Pre-Business sequences based on EAB insights



Used analytics to strengthen supplemental instruction offerings



Retention grants (fee waivers) deployed based on student need



Learn more about what GSU is doing to **eliminate equity gaps** on <u>EAB's</u> Office Hours podcast



EAB allows us to be hugely supportive of **any** student. We can encourage students that are on path with the data; we can provide a visual to students who are off path; or if a student is right in the middle, we can teach them about the hill they have to climb.

Tutor

GEORGIA STATE UNIVERSITY



Best Practice Research and Guidance Rooted in a Global Network

EAB Research at a Glance

14+

Years serving the higher education sector in academic, business, enrolment, advancement, and student affairs terrains

2,100+

Partner institutions
worldwide whose experiences
provide the foundation for
best practices and
transformative insights

26,000+

Campus leaders using EAB services to recruit students, ensure their success, and adapt to an ever-changing environment

Core Pillars of EAB Support

Getting Smart on Complex Issues



Roundtable gatherings of senior leaders to hear latest EAB research



Best practice research studies and shorter-term collaborative initiatives

Making Better Decisions



On-demand advice delivered via workshops and webconferences



Expert consultations with EAB subject-matter experts

Accelerating Implementation



Change management guides, self-assessments, and implementation tools



Executive networking with global peers