## What are you reading/watching this summer? 😨 Introduce yourself and drop the title in the Zoom chat!

*Music courtesy of Bethune-Cookman's Marching Wildcats! BCU has been a Navigate partner since 2021.* 



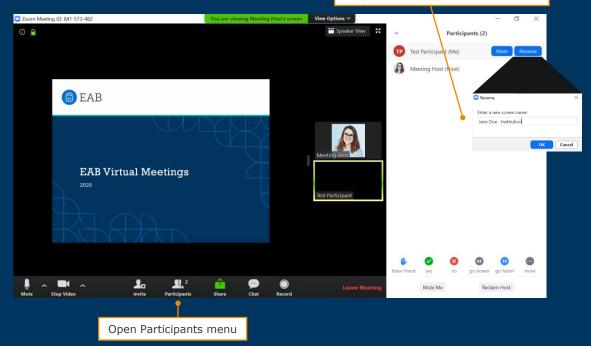
## Navigate HBCU Summit

July 12, 2022



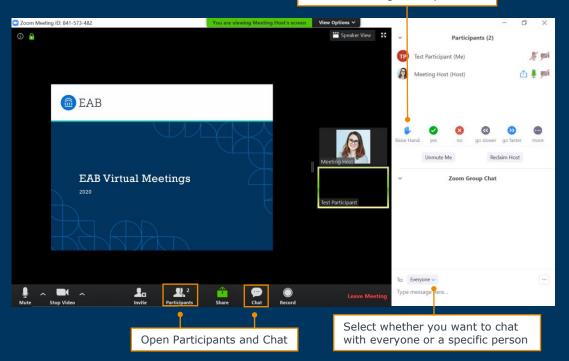
## Please Update Your Name

Update your name and add your institution. You may also add pronouns if you wish (example: they/them/theirs)



## Chat and Nonverbal Feedback

Use icons to communicate answers and signals to presenter



## Captioning



## Meet Your HBCU Summit Team



Michael Schwengel Senior Strategic Leader, Student Success



**Brittany Motley, PhD** *Principal Consultant, Moon Shot for Equity* 



**Jessie Wurzer** Senior Associate, Technology Partner Experience



Seth Moucka Senior Director, Student Success



Ginai Seabron Launch Consultant, Student Success

## **Opening Remarks**



LaToya White Managing Director, Student Success

lwhite@eab.com

## Meet the Group



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## Fayetteville State University



#### **Fast Facts**

Public Institution 5,700



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## Jarvis Christian College



**Fast Facts** 

Private Institution 700 Undergraduates



## North Carolina A & T State University



**Fast Facts** 

Public Institution 11,000 Undergraduates



## **Tennessee State University**



**Fast Facts** 

Public Institution **6,000** Undergraduates



## **Texas Southern University**



**Fast Facts** 

Public Institution 5,300 Undergraduates



## Xavier University of Louisiana



#### **Fast Facts**

Private Institution 2,500 Undergraduates











## Today's Agenda

### Please note all times are listed in Eastern Time

| Time          | Session  |
|---------------|--|
| 1:00 – 1:15pm | Welcome & Introductions  |
| 1:15 – 2:00pm | Your Role & Student Success<br>Dr. Anthony Graham, Winston-Salem State University<br>Dr. Raijanel Crockem, Texas Southern University |
| 2:00 – 2:40pm | Breakout Discussions<br>Multiple HBCU partner presenters   |
| 2:40 – 2:50pm | Group Share Out  |
| 2:50 – 3:00pm | <b>Closing</b><br>Info on upcoming events and ways to stay in touch with your colleagues   |

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## Your Role & Student Success

How to Positively Impact Student Success From Where You Are

2022 Navigate HBCU Summit

ROADMAP

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Dr. Anthony Graham, Winston – Salem State University



Dr. Raijanel Crockem, Texas Southern University

## Meet Your Presenter



## Dr. Anthony Graham

Provost and Vice Chancellor for Academic Affairs

> Winston-Salem State University

## Be the Voice for Navigate Data

# appropriate reports and discussions.

Lead with Data

#### **Cater to Your Audience**

Intentionally insert Navigate data into

Think critically about what campus leaders will care about and what may resonate with them.



#### Let Data Drive Decision Making

Use data to know where you're going and backward design to get there. Refer to data to course correct and continuously improve.

## 21

#### Fall 2021 Navigate Appointments

Fall 2021 to Spring 2022 Reenrollment

|  | •  | •  |
|--|--|--|
| FTFT Cohort  | 0 Appts  | 1+ Appts   |
| • <b>911</b> students<br>enrolled in<br>Fall 2021                    | • <b>108</b> students<br>enrolled in<br>Fall 2021                    | • <b>803</b> students<br>enrolled in<br>Fall 2021                    |
| Ļ  | Ļ  | Ļ  |
| <ul> <li>Fall-to-Spring<br/>reenrollment</li> <li>= 93.0%</li> </ul> | <ul> <li>Fall-to-Spring<br/>reenrollment</li> <li>= 88.9%</li> </ul> | <ul> <li>Fall-to-Spring<br/>reenrollment</li> <li>= 93.5%</li> </ul> |

- Navigate Strategic Impact Report served as a key discussion topic at Provost's Cabinet meeting
- Participants were most interested in journey map shown above
- Board of Trustees were drawn in by report's engaging graphics



ANTHONY GRAHAM, PH.D.

PROVOST AND VICE CHANCELLOR FOR ACADEMIC AFFAIRS

#### MEMORANDUM

TO: WSSU Undergraduate Students

Anthony Graham, Ph.D. FROM: Provost and Vice Chancellor for Academic Affairs

- DATE: Friday, March 29, 2019
- RE: "15 + 8 to Graduate"

As you know, we have entered registration season at Winston-Salem State University; thus, each of you will have the ability to register for your fall 2019 courses over the next few days. As you prepare to register for your courses, I wanted to remind you of a very simple phrase—"15 + 8 to Graduate."

To graduate in a four-year timeframe, you should strive to register for and remain enrolled in a minimum of 15 credit hours each semester for 8 semesters. Adhering to this plan will ensure that you earn the mandatory 120 credit hours to earn an undergraduate degree from Winston-Salem State University; thus, make sure your conversations with your academic advisors focus on the "15 + 8 to Graduate" philosophy. More importantly, make sure that the 15 credit hours for which you register count toward your academic major degree program. The faculty and staff want nothing more than each of you to succeed by graduating on time so remember the "15 + 8 to Graduate" philosophy.

Additionally, make sure you download the free EAB Navigate app, which will allow you to access appropriate resources and the appropriate people when you need assistance. Visit <u>www.wssu.edu/navigate</u> to download the app. If you register by Friday, April 5<sup>th</sup>, you may win a **\$100 Visa Gift Card!** Contact Dr. Derik Virgil at <u>virgildm@wssu.edu</u> if you have questions or need assistance.

## Communicate Directly to Students

Remind students of key deadlines

Keep instructions clear, concise, and goal-oriented

Highlight Navigate to encourage adoption



#### **Emphasize Importance of Regular Trainings**

Trainings should be scheduled in advance, align with key milestones, and be heavily promoted.



#### **Bring in Outside Experts**

Consider if certain trainings or discussions could benefit from having your Strategic Leader there to present results or facilitate discussion.



#### **Connect with EAB**

Reserve time biannually to meet with your Strategic leader, rather than just scheduling time as needed.

## Sample Training Schedule

| 20 | Wed | Dr. Muztaba Fuad/ 10:00 AM/ A Faculty's Perspective on Bringing Advising to the 21st Century (using EAB Navigate)                                  | t   |
|----|-----|--|---|
|    |     | Dr. JoAnn Coco-Ripp & Angela Hartman/ 1:00 PM / Appreciative Advising Prep with E/<br>(Chairs)   | AB  |
| 21 | Thu | Michael Schwengel/ EAB Navigate/ 11:00AM/ Senior Staff & Provost's Council   | Training for Senior                                       |
|    |     | Dr. Georgette Crawford Crooks/ 2:00 PM/ Handling Alerts and Cases  | Staff & Provost's   |
| 22 | Fri | Dr. Tony Artimisi/ 9:30AM/ Using the Population Health Dashboard in EAB(Chairs)  | Council   |
|    |     | Dr. Georgette Crawford-Crooks/ 11:00 AM/ Handling Alerts and Cases<br>Dr. Dawn Tafari/ 1:00PM/ Setting Availability and Creating Advising Campaign | <ul> <li>When designing<br/>training schedule,</li> </ul> |
| 23 | Sat |  | don't forget about  |
| 24 | Sun |  | upward  |
| 25 | Mon | Dr. Derick Virgil / 10:00 AM/ EAB Basics   | engagement  |
| 26 | Tue |  | Canaidar what   |
| 27 | Wed | Dr. Erin Lynch/ 10:00 AM/ Using EAB to Enhance Intellectual Merits of Grant Proposa<br>(Chairs and Interested Faculty)                             | Consider what<br>senior leaders need     to know          |
|    |     | Dr. Manju Bhat/ 2:00 PM/ Chair Training Using Advanced Search in EAB Navigate  | to know   |
| 28 | Thu | Dr. Derick Virgil / 10:00 AM/ EAB Basics   |   |
| 29 | Fri | Dr. Derick Virgil / 10:00 AM/ EAB Basics   |   |

## **Summary** Dr. Graham's Tips & Tricks



#### **Use Data**

Ensure Navigate data is used intentionally



#### Communicate

Use your leadership position to encourage student adoption



### **Make Time**

Carve out time for regular Navigate discussions and trainings

ROADMAP

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Dr. Anthony Graham, Winston – Salem State University



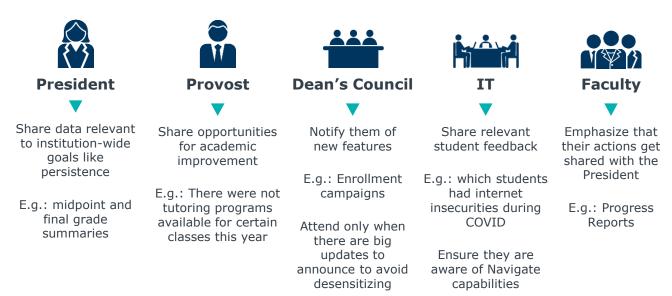
Dr. Raijanel Crockem, Texas Southern University

## **Meet Your Presenter**



Dr. Raijanel Crockem Associate Vice President Texas Southern University

## **Connect with the Right Stakeholders**



**Don't have a direct line to these stakeholders? No problem!** You have influence regardless of where you are in your org chart.

E.g.: If you report to a VP, ask if they would be willing to share Navigate data with the President on your behalf.

## Fall 2019

## Fall 2021

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First Progress Reports had 31% faculty response rate

#### So we...

- Transparently reported on response rates at President's Cabinet
- Reported on response rates at Deans Council
- Gave kudos to teams with highest response rates to create some friendly competition
- Sent centralized emails "from" the Provost's Office

Progress Reports had 70% faculty response rate

## Look for Expansion Opportunities



#### **Graduate Students**

- Noticed grad students replying to enrollment campaigns, using the platform
- We saw that grad students had a need to contact advisors outside of regular business hours
- Worked with Provost's Office and Deans to assign advisors to grad students

#### **Professional Students**

- Saw a need for law school support
- · Set up attendance capabilities
- Built out support services for law students to access in Navigate

#### **New Roles/New Features**

- Created a Navigate role for campus police officers
- Developed new role for Administrative Assistantsprovided attendance roster support
- Created a Law School Care Unit specifically for that area
- Trained academic areas on automating scheduled report configuration

## Do More with Less

#### **Ease Transitions**

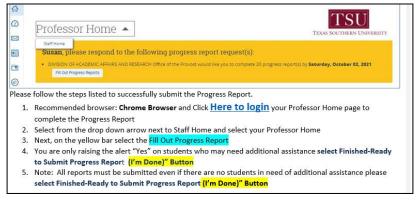
- Utilization should transcend personnel
- Create systematic onboarding
- Ensure roles and expectations are clear
- Keep various people involved with messaging and utilization

#### **Maintain Resources**

- Provide an open access resource library
- · How-To Videos
- User Guides
- Promote resources heavily during training

#### **Templatize Where Possible**

- Create standard email replies to FAQs
- Entire office can reply via shared email account
- Just personalize the name and press send!

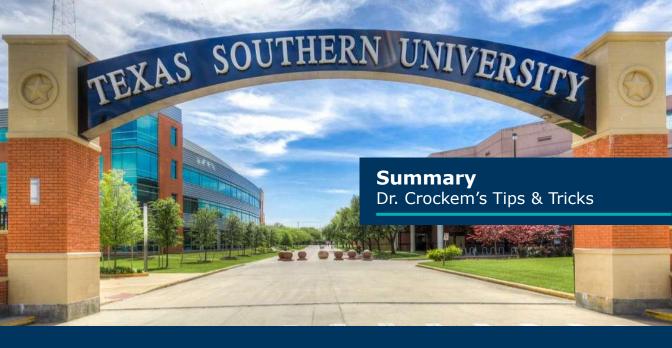


## **Empower Others**

- Be clear and concise about how and when others should use Navigate
- Run trainings to build selfsufficiency
- Easy to run reports relieve an extra reporting burden from your office if others know how and when to run them themselves

#### Dean's Top 5 Reports

| nytime during the Semester      | REPORT TYPE                 | PURPOSE  |
|---------------------------------|-----------------------------|--|
| , ,                             | Population Health Dashboard | Provide insight into opportunities for<br>student interventions filtered into specific sub-        |
|                                 |                             | populations  |
| nd of Fall and Spring Semester  | Intervention Effectiveness  | Tracks Campaign intervention impact  |
| nd of Spring Semester           | Institution Reports         | Opportunities for improvements and insight by<br>Major Change Analysis, Course Analysis and Grad F |
|                                 |                             | by Student Attribute (Cohorts)   |
| End of Fall and Spring Semester | Appointment Report          | Tracks appointment utilization   |
|                                 |                             | Attendance Reason<br>Students w/or without Appointment   |
|                                 |                             |  |
|                                 |                             | Attendance Reason  |





#### Connect

Get creative to reach the right stakeholders



#### **Find Opportunities**

Seek out ways to maximize your Navigate usage and reach more students



#### **Scale Efforts**

Empower others with self service resources, and standardize/templatize where possible

## CONVECTED 22

Be sure to catch us at CONNECTED! November 7-9th 2022, in Orlando

## Proactively Bolstering the Success of Students with Intentional Outreach and Support

In our session, we'll share how we used enrollment campaigns, progress reports, and surveys in Navigate to holistically support all students, and customized services for students trending towards academic probation and suspension.

**Faculty Engagement** Kenya Hinton Elizabeth City State University **Re-Enrollment Best Practices** Dr. Yolanda Jones and Mr. Jason Lewis Jarvis Christian University

#### Male Student Success Amy Anderson and Juanita Painter

North Carolina A&T State University

#### Supporting Navigate as an Executive Leader

Dr. Monica Leach Fayetteville State University

## Using Early Alerts

Dr. Alayna Blash Spelman College

### **Coordinated Care**

Edna Woodson Tuskegee University

#### **Increasing Student Adoption**

Dr. George Williams Xavier University of Louisiana \*If you receive your breakout assignment and would like to switch, just stay here in the main room and place a message in the chat



#### Register by August 15 for discounted summer rate!

Visit connected.eab.com

#### What does registration include?

Two nights at our conference hotel, admission to all CONNECTED sessions, and several meals, receptions, and snacks throughout the event.

#### Will there be any sessions specifically for HBCUs?

We will host a networking breakfast exclusively for HBCU attendees.

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#### Which HBCUs will be featured?

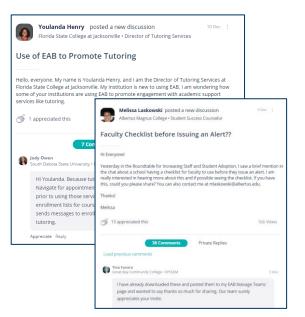
University of the District of Columbia, Tuskegee University, Texas Southern University, and more!

## Join the Conversation in the HBCU Community Group

The EAB Community is an online networking space for Navigate leaders to share best practices, learn from others, and tap into the collective knowledge of the Collaborative! Within the Community, we have a group exclusively for HBCU Navigate partners.

#### How to Access the HBCU Community Group

- Visit networking.eab.com
- If you <u>have not</u> logged in to the EAB Community before:
  - Click on "Navigate Best Practices"
  - Sign up (there may be a short approval process)
  - Once logged in, in the top left of your screen, next to "Groups" click "View All" then click the "HBCUs" group
- If you <u>have</u> logged in to the EAB Community before:
  - Click "Log in" in the top right corner (you can use "magic link" if you forgot your password)
  - In the top left of your screen, next to "Groups" click "View All" then click the "HBCUs" group



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## We Want to Hear from You

Please complete the brief poll questions on your screen. Be sure to scroll down to view all questions. Thank you for your feedback! 38

# Thank you!

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Have a great summer! We'll see you in November for CONNECTED!



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