In today’s climate, news of incidents of incivility spreads quickly across independent school campuses and beyond. An increase in headlines touting breakdowns in civil behavior has left many heads wondering: what do I do if my campus is next?

Heads of school must have a decision-making policy that delineates when to respond to incidents on and off campus. Use the following infographic to help create a framework that ties a decision to respond to your school’s mission and campus impact.

**Respond**

Head of school should issue a statement on behalf of the school

**Questions to Consider**
- What topics directly impact our students, campus, or community?
- What topics are specifically relevant to our school or mission?
- What values have we consistently advocated for in our community?

**Characteristics**
- Flashpoint has direct impact on school, topic aligns with mission

**Consider Response**

Head of school should convene rapid response team to determine if institutional response is appropriate

**Questions to Consider**
- What topics could directly impact our campus down the line?
- What values do we prioritize as a school, including those in our mission statement?
- What topics reflect multiple, diverse viewpoints within our community?

**Characteristics**
- Flashpoint has indirect impact on school, topic aligns with mission

**Do Not Respond**

Head of school should avoid making statement about incident or topic

**Questions to Consider**
- What topics do not directly impact our students, campus, or community?
- What topics are unrelated to our mission?
- What topics do not affect, or could negatively affect, our financial sustainability?

**Characteristics**
- Flashpoint has indirect or no impact on school, topic does not align with mission