EAB's ESG **Strategy**

Our Commitment to ESG

As a mission-driven organization, EAB is guided by our ESG strategy, which frames our ambitions, informs our operations, and creates accountability around our commitments.

At the most senior level, our Board of Directors oversees the Executive Team's implementation of our ESG strategy to promote responsible business practices through a culture of integrity and accountable leadership across EAB.

We focus our efforts on the areas where we are uniquely positioned to create long-term value and impact-helping to:

- 1 Achieve better student outcomes
- 2 Empower inclusive workplaces
- Foster rewarding opportunities for our employees
- Strengthen the communities in which we live and work

Leading with integrity and innovation is foundational to these efforts and essential to achieving our mission—creating a virtuous circle that generates economic, environmental, and social value for all those we serve.

Our Mission



To make education smarter and our communities stronger

ESG Focus Areas



1 Enable Student **Success**



Build Stronger, More Inclusive Workplaces



Empower our Employees



Strengthen our **Communities**



Lead with Integrity and Innovation

Maintain commitment to responsible business practices, including: compliance, accountability, informed decision-making, and environmental stewardship















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