



David Attis

Managing Director,  
EAB Research and  
Advisory Services

## Executive Message

I've been supporting provosts for over fifteen years at EAB, and while being a provost has never been easy, it is no overstatement to say that it is harder today than ever before. These are challenging times: federal policy navigation, enrollment and budget pressures that are only projected to get worse, students whose pandemic-era educational experience failed to prepare them academically or socially for college, faculty who are burned out and distrustful of the administration, and staff who are leaving the sector at higher numbers than ever.

Yet at the same time, there are tremendous opportunities to make a real difference. Higher education has never been better poised to help address deep societal needs, from promoting civil discourse, and driving upward mobility and economic growth to ensuring the next generation has the necessary critical thinking and learning skills.

Through EAB's New Provosts Intensive, we hope to support your successful transition by providing a data-rich and research-informed exploration the role of the provost, creating a community of fellow new leaders, and highlighting resources for ongoing support.

With great pleasure, we invite you to join our 2025 cohort. Sessions will start with a virtual welcome session in mid-June, an in-person kickoff in DC, followed by 5 weekly 2-hour virtual convenings across the summer. **While there is no fee required, we do ask that you commit to attending at least 4 of the 7 sessions so that we may preserve the integrity and value of the cohort experience for all.**

I look forward to welcoming you in June.

Until then, my very best regards,

**David Attis**

*Managing Director, EAB Research  
and Advisory Services*





## New Provosts Intensive 2025

Host: David Attis, Managing Director, Research and Advisory Services

\*Topics may be adjusted based on availability of speakers.

### VIRTUAL INTRODUCTION

#### WELCOME SESSION • Wednesday, June 25, 2025

1:00 p.m.–2:00 p.m. ET

##### Introduction to the 2025 New Provosts Intensive

- Meet your fellow new provosts and your EAB cohort facilitators.
- Discuss the upcoming agenda for this year's intensive.

### IN-PERSON SESSIONS

#### SESSION ONE DAY ONE • Monday, June 30, 2025

1:00 p.m.–7:30 p.m. ET | EAB Headquarters, Washington, DC

1:00 p.m.

##### State of the Sector

Overview of the top trends shaping higher education, including questions about value, the impact of demographics and the declining college-going rate, budget challenges, and artificial intelligence.

3:00 p.m.

##### Provosts Panel

Hear from a panel of experienced provosts about lessons learned and best practices that will help you be successful. Q&A discussion with provosts from various backgrounds sharing about their candid experience in the role so far.

6:00 p.m.

##### Welcome Dinner & Networking

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#### SESSION ONE DAY TWO • Tuesday, July 1, 2025

9:00 a.m.–1:00 p.m. ET | EAB Headquarters, Washington, DC

9:00 a.m.

##### Breakfast

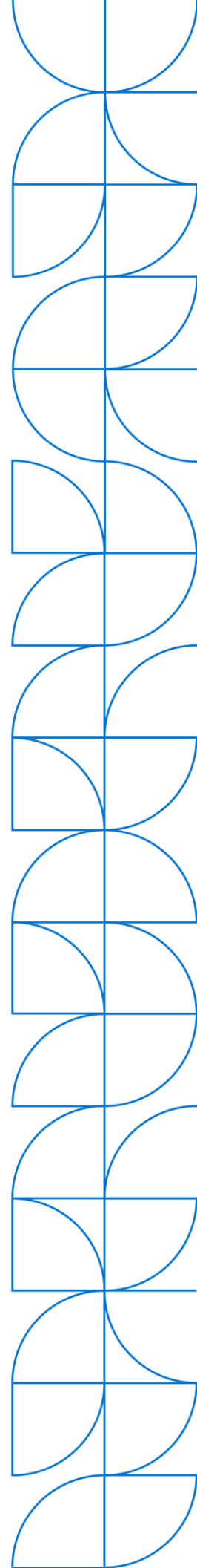
9:30 a.m.

##### Futures Thinking Workshop

As provost, you will be pulled into an endless cycle of urgent daily issues. But it's also your responsibility to help faculty and staff pull up and see the big picture. This session will share some of the tools for facilitating future thinking in ways that will translate into concrete outcomes for your team.

12:45 p.m.

##### Adjournment



## VIRTUAL SESSIONS

### **SESSION TWO • Thursday, July 10, 2025 • 1:00–3:00 p.m. ET** **Thriving in Your First Year As Provost**

- Share lessons from a survey of experienced provosts. What do they wish they had known in their first year? What advice do they have for someone starting out in the role?
- Discuss the most common mistakes that new provosts make and how to avoid them.

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### **SESSION THREE • Thursday, July 17, 2025 • 1:00–3:00 p.m. ET** **The Provost's Role in Enrollment Management**

- Whether enrollment reports directly to you or not, as provost your decisions will have a significant impact on enrollment.
- Review the top trends in undergraduate and graduate enrollment.
- Discuss what every provost should be asking their enrollment teams
- Dive inside the minds of Gen Z (and their parents).

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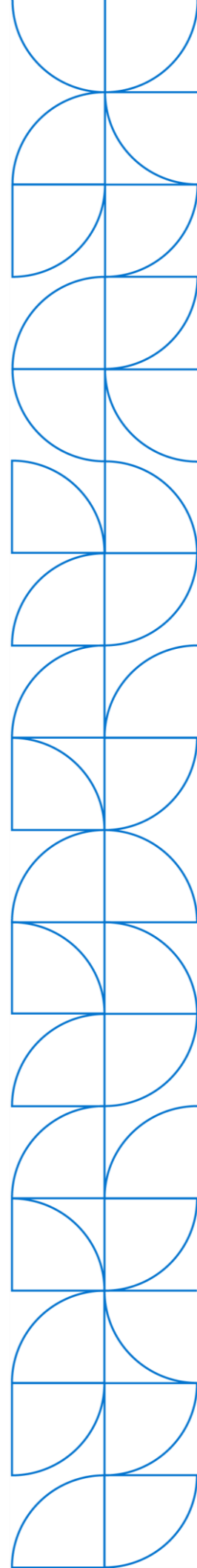
### **SESSION FOUR • Thursday, July 24, 2025 • 1:00–3:00 p.m. ET** **Enrollment Evolved: Unlocking Growth in Graduate & Adult Learning Markets**

- Strategies to attract and enroll graduate, online, and adult learners in a competitive landscape.
- Insights on market-driven program development and workforce-aligned offerings.
- Best practices for targeting and engaging nontraditional students effectively.

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### **SESSION FIVE • Thursday, July 31, 2025 • 1:00–3:00 p.m. ET** **Making Data-Informed Decisions**

- Under increasing pressure to manage tight budgets, many provosts are coming up against growing faculty resistance. How can you use data to engage faculty in productive conversations about academic resources, curricular design, and the program portfolio?
- How are other universities redesigning budget models and reorganizing academic units to better align academic activity with mission?



## VIRTUAL SESSIONS

### SESSION SIX • Thursday, August 7, 2025 • 1:00–3:00 p.m. ET

#### Navigating Flashpoints

- As provost you will be called upon to publicly engage on a range of complex and polarizing issues.
- What are the best ways to decide when and how to engage?
- How can you build and maintain trust with students, faculty, staff, alumni, and other key stakeholders?

#### SPECIAL GUEST PROVOSTS INCLUDE:



**Dr. Donna Arnett**  
University of South Carolina



**Dr. Joanne Ardovini**  
Gordon State College



**Dr. Michael Palladino**  
Stockton University



**Dr. Marion Underwood**  
Colorado State University



**Dr. Leslie Cornick**  
California State University, Chico



**Dr. Paaige Turner**  
Aurora University



**Dr. Dean Pribbenow**  
Elmhurst University



**Joe Obermueller, M.F.A.**  
University of Sioux Falls



**Dr. Dianna Shandy**  
Augustana College

► **The deadline to register is Friday, May 31, 2025**

For assistance and questions, please contact  
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